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ANNUAL REPORT

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Table of Contents

Staff Members	5
About Us	6
Vision and Mission	6
Objectives	6
Memberships in International Networks	7
How we work (pillars)	8
EU Funded Projects	9
JudEx + : Towards a child-friendly justice in case of sexual violence against children	9
Improving Juvenile Justice Systems in Europe: Training for professionals (IJJS) .	9
Participation, Experiences and Empowerment for Roma youth (JUST/2013FRAC/AG/6230).	10
PEER Related Activities :	10
PEER Magic Core Training	10
PEER Training the Trainees	11
Establishing of Child Abduction Alert Cyprus	11
ECLN – European Cultural Learning Network (http://ecln-network.com/)	12
ECLN Related Activities.....	12
• EMBRACE: Rehabilitation & Integration Through Arts & Culture.....	12
• Taking Part: Participatory Arts Festival	13
• Unaccompanied. An exhibition.....	14
ARCO – www.euroarco.org	15
Support by Terres des Hommes Netherlands, to the EuroMed refugee crisis specifically in relation to UMs (Unaccompanied Minors).....	15
Programs and other Projects.....	16
“ONE in FIVE” - The Council of Europe Campaign to stop sexual violence against children.....	16
Beat Bullying Campaign	16
European Helpline for Children and Adolescents : 116 111	17
European Hotline for Missing Children 116 000.....	17
Studies related to trafficking in human beings, Lot 3: Study on high-risk groups for trafficking in human beings.....	17
Best Practice in Determining and Implementing Durable Solutions for Separated Children in Europe	18
Treasure Hunt.....	18
May Walk	19
Back to School with Hope	20
Final Words.....	21
Annex 1: Audits and Financial Statements	



“Hope For Children” UNCRC Policy Center (HFC) is a non-profit institution based in Nicosia, Cyprus. The vision of HFC is to contribute to the protection and promotion of children’s rights, and to support the active participation of children in the society. HFC was founded according to the standards and principles of the UN Convention on the Rights of the Child, and of European Union Law.

Watch HFC’s video ‘What is Hope For Children?’ here:

www.youtube.com/watch?v=QPF81o3S6wk

GOVERNANCE

Director General

Mr. Joseph Varughese

Senior Advisory Board

Ms. Anastasia Papadopoulou

Mr. Dimitris Ioannides

Dr. Antonios St. Stylianou

Dr. Isabelle Ioannides

Dr. Arnold Kammel

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Ms Elena Louroutziati

Ms Maria Luísa de Bivar Black

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Mr. Marios Neophytou

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Staff Members

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Project Officer

Mr. Andreas Achilleos

Social Counsellor

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Case Officer for Children

Ms. Andria Angastiniotou

Social Worker and Policy Officer

Ms. Andria Neocleous

Director of Humanitarian Division

Mr. Charis Charalambous

Child Support Officer

Ms. Constantinos Kyprianou

Lesion Officer

Mr. Evangelos Gettos

Police and Advocacy Officer

Ms Evi Neocleous

Child Support Officer

Mr. Joseph Varughese

Director General

Ms. Kristina Marku Child

Protection Officer

Ms. Maria Koushiou

School Psychologist

Mr. Marios Georgiou

IT Associate

Ms. Nicoletta Hadjioannou

HR and Fundraising Officer

Dr. Sofia Leitão (PhD)

Director of Research and Development

Ms. Vasiliki Kourri

Clinical Psychologist

Ms. Elpida Demetriou

Financial Controller

About Us

Vision and Mission

The vision of “Hope For Children” is to contribute to the protection and promotion of rights of the child and to support the active participation of youth in society.

HFC aims to advocate and to protect children’s rights based on the standards and principles of the UN Convention on the Rights of the Child and European Union Law. HFC’s doors are open to all children regardless of religious, cultural and other background. HFC also aims to improve the quality of life of socially disadvantaged children, such as asylum seekers, refugees and children in war-torn areas. Through education and social mobilization, HFC works on raising awareness and promoting respect towards all cultures, religions and diversities within a society.

Objectives

- Empower children and young people in Cyprus to make their views heard and to actively engage in promoting their rights.
- Educate and raise awareness among Cypriots regarding the suffering of disadvantaged children in Cyprus, especially of those coming from conflict-torn areas.
- Sensitize the Cypriot public and enhance social responsibility in the Cypriot society through information dissemination and social activities.
- Improve the quality of life of disadvantaged children in Cyprus.
- Conduct research concerning children’s rights in Cyprus and conflict areas across the globe.
- Provide policy advice and recommendations at local, regional and international level.
- Collaborate and establish networks with other humanitarian organizations and agencies throughout the world in order to defend and promote children’s rights globally.
- Improve the reception of children from conflict areas in Cyprus.
- Promote volunteerism within the Cypriot community, particularly among youngsters, on issues concerning traumatized children.
- Support the development of new initiatives and organizations that seek to protect and promote the rights of disadvantaged children.
- Provide reports to relevant government departments to assist in policy development.
- Organize fundraising events.

Memberships in International Networks



The organization has initiated and established close cooperation with institutions and actors on an international and European level, including legislative, executive and judicial instruments, and it is a member of significant networks to further promote the rights of the child on a global scale.

Our organization is a member of the following :

- Cooperating partner of the Council of Europe for the ONE in FIVE Campaign
- Coordinator for the Observatory for the Return of Unaccompanied Children
- National focal point for the Separated Children in Europe Programme
- Focal point for the European Network of Guardian Institutions
- National Focal Point for the European Juvenile Justice Observatory
- Member of the European Federation Missing Children Europe
- Member of the European Network of Child Friendly Cities
- Member of the Destination Unknown Campaign
- Participant in the Fundamental Rights Platform of the European Union Agency for Fundamental Rights (FRA)

How we work (pillars)

Advocacy and Policy

HFC provides advice on lobbying strategies and tactics and carries out advocacy efforts in collaboration with governments, NGOs, international and intergovernmental organisations and private sectors to ensure that the rights of the child have a prominent position in their policy agendas.

Research and Publications

HFC conducts a broad range of research of national and international interest which is often related to its implemented projects and campaigns. Additionally, HFC compiles recommendations and commentary to governmental and intergovernmental bodies.

Consultancy and Project Management

The organisation offers expert advice on project writing/applications, implementation and evaluation. HFC has a wide range of partner organizations and networks, through which it seeks to increase funding options and deliver sustainable projects into the community.

Humanitarian Division

HFC has been dealing extensively with humanitarian affairs in the form of psychosocial and legal support to children in need, such as victims of abuse, unaccompanied minors and separated children.

Corporate Partners

HFC works closely with corporations in order to strengthen the capacity of the corporate sector in responding to children's rights issues and improve corporations' practices for promoting the welfare of children around the world.

Programmes and Services

The organisation implements a multitude of programmes and Campaigns covering a wide range of topics related to children's rights, such as child sexual abuse; bullying; child poverty; missing children; non-formal human rights education; and provides social, legal and psychological support to children and their families on such matters.

Mainstreaming

In its work, HFC operates under the United Nations Convention on the Rights of the Child (UNCRC) signed in 1992. Consequently, our policy is to promote the rights of the children. According to our child protection policy, the child relation issues is one of our priority, and we pay strict attention to the situation and particular needs of children.

HFC doesn't discriminate on any basis, gender, nationality, religion or sexual orientation. In harmony with this principle, we attach great importance to work with a multicultural staff. Several employees are coming from different European countries, and HFC is also pleased to work with volunteers from all over the world. In the implementation of its diverse activities as well, HFC pays attention to foster a mix of people, whatever their origin.

EU Funded Projects

JudEx + : Towards a child-friendly justice in case of sexual violence against children

Our organisation is the lead partner of this project funded by EC Action grants supporting transnational projects aiming to build capacity for legal professionals in child protection systems and legal professionals representing children in legal proceedings (JUST/2014/RCHI/AG/PROF/7036, Total budget 415.930,71 eur), *JudEx+ : Towards a child-friendly justice in cases of sexual violence against children* is a project focusing on supporting a positive judicial experience for children victims of sexual violence.

The project wants to improve the child's experience when entering the judicial system in cases of sexual violence against children by improving the skills of professionals involved in representing children in judicial proceedings through trainings which take into consideration children's rights, their developmental needs, and social background in countries where the Lanzarote Convention has recently been ratified.

The project is implemented in collaboration with partners from six EU countries (Frederick University CY; CESIE IT; Rinova UK; Know & Can BG; Folkuniversitetet SE; University of Primorska SI; Folkuniversitetet SE).

A collaboration was also established with MICROSOFT Cyprus, which will be sponsoring Multiple-choice scenario-based game for the project's web-site, and a windows phone application for dissemination and awareness raising.

Improving Juvenile Justice Systems in Europe: Training for professionals (IJJS)

The objective of this project is to train trainers on juvenile justice related issues, in different European countries with a special focus on :

a. General Objectives :

- Training activities, exchange of good practices, awareness-raising on the rights and needs of children in conflict with the law.

b. Specific Objectives:

- Training for practitioners/professionals dealing with children in residential care or detention: on the rights of the child and on how to communicate with children in an age- and context-appropriate manner.
- Development and delivery of training modules on child-friendly justice for legal and others practitioners who interact with children in the context of judicial proceedings.
- Implementation of Article 12 of the UN Convention on the rights of the child (UNCRC) 7 : the right to be heard.

Participation, Experiences and Empowerment for Roma youth (JUST/2013FRAC/AG/6230).

From January 2015 to December 2016, partners from 9 EU countries (7 universities, 2 research institutes, 2 NGOs, and 8 associated partners) with a total budget just over 800 000 euros, will implement this project enabling Roma young people to actively engage in an action research process to explore and develop how they might become more empowered to participate in decisions and actions that shape their lives and bring about positive change at local, regional or national levels.

This will be achieved by:

- 1) Supporting Roma young people to develop and deliver training to build capacity;
- 2) Engaging Roma young people as co-inquirers sharing and critically reflecting on learning from existing practice in schools and organizations working with Roma;
- 3) Developing action research initiatives.

PEER Related Activities :

PEER Magic Core Training

On June 9th 2015, "Hope for Children" UNCRC Policy Center hosted the event PEER Magic aimed at individuals interested in, and/or working with, children and young people from Roma communities.

The event was part of the EU funded project PEER - Participation, Experiences and Empowerment for Roma youth - of which "Hope For Children" UNCRC Policy Center is a partner, and it was conducted by Dr. Cath Larkins from the University of Central Lancashire.



PEER Training the Trainees

Throughout November, trainers from "Hope For Children" UNCRC Policy Center collaborated with staff from the Agios Antoniou school in Limassol to implement PEER Magic 6 activities. The program aimed at empowering Roma children by sharing knowledge and tools to facilitate their engagement on matters related to the improvement of their life circumstances. In this first stage, approximately 17 children of Roma origins, aged 8 to 13, were invited to take part.

Throughout 2016, further activities will take place to train young Roma facilitators who will support the implementation of participatory-action activities with groups of Roma children, and engage with online communication with Roma children from all partner countries.

The project celebrates Roma children's engagement and participation at a final event in Ireland at the end of 2016. Young Roma facilitators from partner countries will meet and share their experiences towards an inclusive, participatory future.

Establishing of Child Abduction Alert Cyprus

On June 2015, Hope for Children and the Association for the Prevention and Handling of Violence in the Family (SPAVO) announced the official establishment of the "Child Abduction Alert" in Cyprus. This mechanism takes place to trace missing children and ensure their safe return to their family. In the case of Cyprus, this operation assists the efforts of Cyprus Police.

At this stage, the "Child Abduction Alert" operates in 11 member States, and is the responsibility of each EU Member State. The Cypriot Ministry of Justice and Public order has supported its implementation. The establishment of this mechanism was funded by the Daphne III Program of the European Union.

In Cyprus, an application for iOS and Android has been launched, and the consortium HFC – Spavo has also signed an agreement with Google for the program Google Child Alert, to notify Google users with emergency alerts.



- [Taking Part: Participatory Arts Festival](#)

On September 5th 2015, HFC exhibited the results of the project “EMBRACE: Rehabilitation & Integration through Arts & Culture” at the TAKING PART festival, an international event celebrating participatory arts and community development. The festival took place at the Bernie Grant Arts Centre where organizations and artists from several European countries showcased their work and interacted with the diverse audiences attending the festival.

Alongside the performances and exhibitions, the ECLN conference discussed the new opportunities arising for artists and other cultural workers from new qualifications and from the recognition and validation of skills in cultural learning, launching new vocational and educational training qualifications in Cultural Learning, validated by the Scottish Qualifications Authority.



- [Unaccompanied. An exhibition](#)

Over 100 people attended the opening of "Unaccompanied. An Exhibition" on the 25.09.2015 at the Cyprus Library, Reference Department. This international visual and research exhibition was curated by visual artist Vicky Pericleous.

ECLN partners have donated art works from different European countries to be permanently installed at the organization's shelter for unaccompanied minors, "Home for Hope".

The exhibition was kindly supported by the Cyprus Library and the Cultural Services of the Ministry of Education and Culture of the Cyprus Republic.



ARCO – www.euroarco.org

Euro-Arco is a Transfer of Innovation (large-scale co-operation) project delivered under the Leonardo da Vinci Programme, which is part of the European Union's Lifelong Learning Programme. Leonardo supports vocational education and training (VET) organisations, staff and learners across the EU to work together to improve training, skills and employability.

The purpose of Euro-Arco is to transfer and adapt innovative education, training materials and methods and to develop the key competences of young people who are NEET, in particular, those defined as Transferrable Skills, so that they are better able to maximize their potential in terms of social, cultural and economic inclusion.

Support by Terres des Hommes Netherlands, to the EuroMed refugee crisis specifically in relation to UMs (Unaccompanied Minors)

UMs are one of the most vulnerable groups that are affected by the humanitarian crisis taking place at the moment. Hope for Children has received a grant of 35 104,56 euros for a project implementation which started in November 2015.

Hope for Children is creating a network of professionals that will help to ease their transition from one host country to another, provide sufficient information and ensure that each UM in Cyprus receives treatment according to their specialized needs seems the only course of action in our efforts to provide, protection and care.



Programs and other Projects

“ONE in FIVE” - The Council of Europe Campaign to stop sexual violence against children

The objectives of the campaign is the signature, ratification and implementation of the Lanzarote Convention of the Council of Europe and to equip children, their families and society with the tools and knowledge to prevent and respond to sexual violence against children through organisation of lectures and training to parents, teachers, social workers, carers and the public.

Beat Bullying Campaign

The “Beat Bullying” campaign has the following goals :

- 1) Sensitization of the educational community and society.
- 2) Development of detection, prevention and handling mechanisms of bullying phenomena (including ‘cyber bullying’).

The goal of campaign is to conduct research on the causes which lead to the manifestation of bullying instances and to set-up student teams for educating their peers (peer-to-peer education) in order to serve as role models against school bullying.

European Helpline for Children and Adolescents : 116 111

The European Helpline for Children and Adolescents 116 111 has been operating since the 1st of June of 2012. The Helpline which can be called for free anytime from a landline or a mobile phone with confidentiality and anonymity, is a gateway to services and resources for children and young children who need care, protection and advisory support.

The number 116 111 corresponds to a European harmonized number for the provision of support to children and adolescents.

European Hotline for Missing Children 116 000

Hope For Children-UNCRC Policy Center together with the other hotlines attended the Presentation Meeting in Brussels on Wednesday 30th of September until Thursday 1st of October 2015.

The objectives were :

- 1) to present to all hotlines the accreditation mechanism and the materials to be used and at the same time.
- 2) to train all hotlines in the principles of accreditation and how to use the developed tools.

Participants were from Estonia, Italy, Latvia, Belgium, Portugal, UK, Greece, Cyprus, Poland, Lithuania, Czech Republic, Slovakia, Netherlands, France, Spain, Hungary, Ireland, Serbia, Croatia, Missing Children Europe and Consultants.

At the presentation meeting, the accreditation mechanism was presented to representatives of the hotlines. The presentation was followed by workshops where the hotlines were taught how to explain their work, policies and processes once they start filling in the accreditation guidelines, as well as which type of evidence is sufficient for each item.

Studies related to trafficking in human beings, Lot 3: Study on high-risk groups for trafficking in human beings

The study aims to identify factors contributing to the vulnerability and to the resilience of children from involvement in child trafficking, and therefore to identify high-risk categories.

Best Practice in Determining and Implementing Durable Solutions for Separated Children in Europe

The project involves the conducting of research which will focus on the methodology behind arriving at the durable solution for the child. Eight national reports for the participating countries will be produced and one international report, comparative in nature highlighting good practice in this area, while guidance and tools for service providers relating to the methodology of determining the durable solution will be identified.

Treasure Hunt

Twenty schools from all over the capital participated in this event, with each school being represented by a team of five students. 150 volunteers have taken the time to support this cause. The 'Treasure Hunt' event was sponsored by the Central Cooperative Bank of Cyprus, the Ministry of Education and Culture and the support of the Municipality of Nicosia. The 'Treasure Hunt' included games, puzzles and questions based on the fifth grade syllabus, as determined by the Ministry of Education and Culture, in order to convey to the children the intended messages through a pleasant and fun experience.





May Walk

In May 2015, Hope For Children-UNCRC Policy Center collaborated with Nicosia based nursery 'The English Nursery School' on the school's yearly charity event 'May Walk'. The school's children gathered clothes, toys, food, to donate to children in need supported by Hope For Children-UNCRC Policy Center.

HFC Child support officers Evi Neocleous and Tania Masia delivered a workshop for the school's children and their parents on the 'Kiko and the Hand' an educational tool from the Council of Europe's campaign 'One in Five' to stop sexual violence against children.



Back to School with Hope

The independent humanitarian institution “Hope For Children” UNCR Policy Centre in cooperation with Mavromati’s Bookstore and the Educational service center “Ta Panta gia to Paidi”, have held an event in context of the “Back to School” campaign on Friday, August 28th, in Mavromati’s Bookstore in Strovolos, for the benefit of low income families in Cyprus.

The event included games and activities for the kids like face painting, a live radio link and other surprises.

Final Words

2015 has been a crucial year because of the humanitarian crisis, but also a year of opportunities and human sharing for our Humanitarian, International and Independent Institution “Hope For Children” UNCRC Policy Center.

Children, as one of the most vulnerable members of our society have been adversely affected by the migration movements, the financial and social crisis. With an exponential increase of relevant social problems, “Hope For Children” UNCRC Policy Center has become even more active through its existing and newly launched programs. It has also broadened its international network through the establishment of the Chairs of the UNCRC Policy Center in more countries.

The legal and psychological support services of HFC have given the tools to children and families to share their problems and find solutions. The law and advocacy services are providing an efficient support to the children and unaccompanied minors in need in Cyprus. The Institution has made the choice to develop in multiple fronts and expand its services in order to reach and assist even more children and their families in Cyprus.

These projects are part of our general and human framework at “Hope For Children” UNCRC Policy Center: realizing the rights of children is not only a moral and legal obligation; it is also a good economic and social investment for us. We are lucky to be supported by the help and support of the government, local and international institutions and bodies and the love of people who contributed in any way towards it. This is why we want to extend a sincere and deep thank you to all actors who have been a part in this year’s projects.

This 2015 report is one step of the journey, not the end of our promising road. We strongly invite you to join our efforts in whatever way you can. By working together we can achieve the goal of realizing a better future, for all children in the world.

Nicosia, February 2016

Joseph Varughese

Director General



Independent auditor's report

To the Members of HFC 'Hope for Children' UNCRC Policy Center

Report on the financial statements

We have audited the accompanying financial statements of HFC 'Hope for Children' UNCRC Policy Center (the "Company"), which comprise the statement of financial position as at 31 December 2015, and the statements of comprehensive income, changes in equity and cash flows for the year then ended, and a summary of significant accounting policies and other explanatory information.

Board of Directors' responsibility for the financial statements

The Board of Directors is responsible for the preparation of financial statements that give a true and fair view in accordance with International Financial Reporting Standards as adopted by the European Union and the requirements of the Cyprus Companies Law, Cap. 113, and for such internal control as the Board of Directors determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with International Standards on Auditing. Those Standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation of financial statements that give a true and fair view in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the Board of Directors, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements give a true and fair view of the financial position of HFC 'Hope for Children' UNCRC Policy Center as at 31 December 2015, and of its financial performance and its cash flows for the year then ended in accordance with International Financial Reporting Standards as adopted by the European Union and the requirements of the Cyprus Companies Law, Cap. 113.

Independent auditor's report (continued)

To the Members of HFC 'Hope for Children' UNCRC Policy Center

Report on other legal requirements

Pursuant to the additional requirements of the Auditors and Statutory Audits of Annual and Consolidated Accounts Laws of 2009 and 2013, we report the following:

- We have obtained all the information and explanations we considered necessary for the purposes of our audit.
- In our opinion, proper books of account have been kept by the Company, so far as appears from our examination of these books.
- The Company's financial statements are in agreement with the books of account.
- In our opinion and to the best of our information and according to the explanations given to us, the financial statements give the information required by the Cyprus Companies Law, Cap. 113, in the manner so required.
- In our opinion, the information given in the report of the Board of Directors is consistent with the financial statements.

Other matter

This report, including the opinion, has been prepared for and only for the Company's members as a body in accordance with Section 34 of the Auditors and Statutory Audits of Annual and Consolidated Accounts Laws of 2009 and 2013 and for no other purpose. We do not, in giving this opinion, accept or assume responsibility for any other purpose or to any other person to whose knowledge this report may come to.



Louis Kyprianou

Certified Public Accountant and Registered Auditor
for and on behalf of

Cytop Audit Limited

Certified Public Accountants and Registered Auditors

Nicosia, 30 June 2016

HFC 'HOPE FOR CHILDREN' UNCRC POLICY CENTER

STATEMENT OF COMPREHENSIVE INCOME

31 December 2015

	Note	2015 €	2014 €
Grants and Donations Received	5	1,173,906	548,643
Expenses of foundation		<u>(649,893)</u>	<u>(500,610)</u>
		524,013	48,033
Administration expenses		<u>(36,606)</u>	<u>(32,599)</u>
Operating profit		487,407	15,434
Finance income	7	155	88
Finance costs	7	<u>(3,063)</u>	<u>(1,192)</u>
Profit before tax		484,499	14,330
Tax	8	<u>(582)</u>	<u>(132)</u>
Net profit for the year		483,917	14,198
Other comprehensive income		-	-
Total comprehensive income for the year		483,917	14,198

The notes on pages 9 to 15 form an integral part of these financial statements.

HFC 'HOPE FOR CHILDREN' UNCRC POLICY CENTER

STATEMENT OF FINANCIAL POSITION

31 December 2015

	Note	2015 €	2014 €
ASSETS			
Non-current assets			
Property, plant and equipment	9	<u>10,445</u>	<u>12,375</u>
		10,445	12,375
Current assets			
Cash at bank and in hand	10	<u>411,687</u>	<u>22,845</u>
		411,687	22,845
Total assets		<u>422,132</u>	<u>35,220</u>
EQUITY AND LIABILITIES			
Equity			
Retained earnings /(accumulated losses)		<u>391,194</u>	<u>(92,723)</u>
Total equity		<u>391,194</u>	<u>(92,723)</u>
Current liabilities			
Trade and other payables	12	<u>26,362</u>	<u>127,766</u>
Borrowings	11	<u>4,576</u>	<u>177</u>
		<u>30,938</u>	<u>127,943</u>
Total equity and liabilities		<u>422,132</u>	<u>35,220</u>

On 30 June 2016 the Board of Directors of HFC 'Hope for Children' UNCRC Policy Center authorised these financial statements for issue.


.....
Joseph Varughese
Director


.....
Christos Pieri
Director

The notes on pages 9 to 15 form an integral part of these financial statements.